

Up To Speed
Thursday, July 25 2024

>> V TEAM!

WELCOME TO UP TO SPEED LIVE!

YOU MAY NOTICE WE'VE GOT A SPECIAL SET UP HERE TODAY.

WELL, THAT'S BECAUSE TODAY IS A SPECIAL DAY.

IT IS NATIONAL INTERN DAY!

AS YOU CAN SEE, WE'VE GOT OUR INTERNS IN THE HOUSE AND 360-PLUS INTERNS TUNING IN NOW FROM OUR HUB HERE IN BASKING RIDGE AND WE HAVE A GREAT SHOW TODAY TO CELEBRATE ALL OF YOU WHO HAVE BEEN HERE FOR THE SUMMER. SO THANK YOU FOR JOINING.

NOW, I KNOW THAT YOU'VE BEEN MEETING WITH A LOT OF OUR LEADERS THROUGHOUT YOUR MARQUEE EVENTS AND ABLE TO HAVE THAT ONE-ON-ONE WITH OUR LEADERSHIP HERE, BUT WE DO HAVE TWO SPECIAL GUESTS, BECAUSE TODAY IS A SPECIAL DAY SO IT CALLS FOR TWO SPECIAL GUESTS.

SO I'M GOING TO INTRODUCE OUR CHRO, SAM HAMMOCK.

AND WE ALSO HAVE HANS, OUR CHAIRMAN AND CEO TUNED IN TODAY.

HELLO, HANS.

>> HI.

>> SO GOOD TO SEE OUR INTERNS AGAIN, RIGHT, SAM?

>> I MEAN, THIS ENERGY?

AMAZING.

YOU KNOW MY FAVORITE SEASON, IT IS INTERN SEASON.

>> IT IS TRUE.

>> IT IS NATIONAL INTERN DAY.

THERE IS A LOT OF NATIONAL DAYS BUT THIS ONE MIGHT BE IN THE TOP TEN.

>> I LOVE IT.

WE HAVE A LOT OF ENERGY IN THE ROOM.

SOME OF YOU ARE WEARING YOUR SCHOOL GEAR AND SCHOOL COLORS.

I SEE SYRACUSE, FLORIDA STATE.

GAME COCKS IN HERE SOMEWHERE.

THAT GOT A LAUGH.

OKAY, THAT'S GOOD.

WELL, SAM AND HANS, YOU GUYS HAVE BEEN HEARING A LOT FROM OUR INTERNS AND THEY'VE BEEN HEARING A LOT FROM YOU BUT I FIGURED TODAY WE SWITCHED IT UP A LITTLE BIT, RIGHT?

MAYBE WE HEAR MORE FROM THE INTERNS AND ASK THEM SOME QUESTIONS.

>> I LOVE IT.

>> OKAY.

ALL RIGHT.

SO WE HAVE A COUPLE OF INTERNS HERE WHO ARE READY TO BE IN THE HOT SEAT TODAY.

LOOK HOW READY THEY ARE.

>> COME ON UP.

>> SUJAL, GIANNA, EMMA, MEER.

I LOVE IT.

EMMA, GIANNA AND MEER, YOU ALL ARE READY.

SO SAM, HANS, I'M GOING TO LET YOU TAKE IT AWAY WITH YOUR QUESTIONS HERE.

>> BEFORE WE GET INTO THE QUESTIONS, AND YOUR INSIGHT, TOO, I THINK THAT INTERNSHIPS IN GENERAL, THIS IS AN AMAZING PART OF OUR TALENT STRATEGY.

BRIDGING IN THIS FRESH PERSPECTIVE, YOU MENTIONED THERE ARE HUNDREDS OF INTERNS IN ALL AREAS OF THE BUSINESS.

THIS IS A SPECIAL PLACE FOR US TO BRING THIS AMAZING TALENT WITH TONS OF DIFFERENT CAPABILITIES AND THE FRESH VIEWS AND ENERGY THAT YOU BRING TO THE WORK THAT WE DO AND THE IMPACT WE MAKE FOR OUR CUSTOMERS, IT'S SO VALUABLE.

SO I JUST WANT TO THANK YOU FOR CHOOSING VERIZON AND, YOU KNOW, THIS REALLY IS AN AMAZING SPOT AS WE THINK ABOUT BUILDING YOUR CAREERS AND ADDING SUCH UP MINUTES TALENT TO VERIZON OVERALL.

SO THANK YOU FOR JUST BEING A REALLY AMAZING PART OF OUR INTERN PROGRAM AND OUR OVERALL TALENT STRATEGY.

HANS, I KNOW YOU FEEL VERY PRECIOUS ABOUT INTERNSHIPS AT VERIZON.

>> I DO.

I'M VERY, VERY SPECIAL TIME, FIRST OF ALL, TO HAVE INTERN DAY.

AS YOU SAID, YOU AND I WERE DISCUSSING HOW PARENT IT IS FOR THE COMPANY TO BRING IN THE LEADERS ENGAGING WITH THESE FRESH IDEAS, THIS ENERGY WE GET FROM THE INTERNS AND THE PROCESS SO FAR THAT YOU'RE SEEING A LOT OF THE SENIOR MANAGEMENT, AS WELL, BECAUSE WE ALL CARE ABOUT THIS AND I'M ALWAYS HAMMERING SAM, HOW MANY ARE COMING?

WHERE ARE THEY COMING FROM?

AND SHE ANSWERS PRETTY OKAY, ACTUALLY SOME FOR ME, THIS IS IMPORTANT, AND THE EVENT, THE TWO EVENTS I HAD SO FAR THIS SUMMER WITH THE INTERNS HAVE BOTH BEEN REALLY, REALLY EXCITING.

SO I'M EXCITED FOR THE DAY BUT FIRST OF ALL THANK YOU TO THE INTERNS BECAUSE WE KNOW YOU HAVE CHOICES OUT THERE.

THERE ARE OTHER COMPANIES.

BUT I'M HAPPY YOU CHOOSE US THIS TIME ANYHOW.

>> YOU'RE GETTING REAL FEEDBACK IN FRONT OF ME.

BUT THIS IS TRUE.

HE LOVES THE INTERNS IMPACT.

BRING IN MORE INTERN, GIVE THEM MORE WORK, SO DON'T WORRY, HE IS TAKING CARE OF YOU ALL.

HANS, THIS IS EXCITING.

WE WILL TURN THE TABLES AND ASK OUR AWESOME CREW OF INTERNS HERE SOME QUESTIONS.

BEING THE FIRST, IT IS A LOT OF PRESSURE BUT YOU GET TO SET THE BAR.
I'M GOING TO ASK YOU ONE QUESTION BUT THIS IS A BIG DEAL.
YOU GOT CHOOSE VERIZON.

SO YOU HAVE LOTS OF OPTIONS, HUGE IMPACT THAT YOU CAN MAKE.
WHAT DID YOU EXPECT COMING IN, AND ANY SURPRISES?

>> YEAH, ABSOLUTELY.

SO I EXPECTED A LOT OF GREAT THINGS.

I KNEW THERE WOULD BE GREAT LEARNING OPPORTUNITIES AND WITH VERIZON
BEING AS BIG AS IT IS, I KNEW THERE WOULD BE CONNECTIONS THAT I WOULD
MAKE THROUGHOUT MY CAREER AND THAT WOULD LAST ME THROUGHOUT MY CAREER.
BUT I GUESS WHAT REALLY SURPRISED ME IS HOW MUCH PEOPLE LOVE THE
INTERNSHIP PROGRAM.

SO VERIZON, AS BIG AS IT IS AND PEOPLE OF ALWAYS BUSY, MOVING AT A
MILE A MINUTE, BUT I'VE NEVER FELT NEGLECTED.

FROM THE VERY FIRST DAY, I FELT VALUES IN MY INTERNSHIP, PEOPLE
LISTENED TO ME, ANSWERED MAY QUESTIONS AND WILLING TO BE INSPIRED
AND ENGAGE WITH LEADERSHIP LIKE YOURSELF.

HOW MUCH OUR CAMPUS TEAM, HOW MUCH OUR EXECUTIVE TEAM, HOW MUCH
EVERYONE LOVES THE INTERNS AND VALUES THEM AND NEVER PUTS US ON THE
BACK BURNER THAT SURPRISED ME.

>> THAT GIVES ME SUCH PRIDE.

SHOUT OUT TO THE CAMPUS PEOPLE.

I LOVE THAT.

IT IS SUCH A CRITICAL PART OF THE INTERNSHIP IS THAT NETWORKING AND
THE RELATIONSHIPS THAT YOU BUILD AND CARRY FORWARD IN YOUR CAREER
SO AMAZE SNAG ABSOLUTELY.

>> THANK YOU.

>> HEY.

HANS, EMMA IS READY FOR YOU.

WHAT'S YOUR QUESTION?

>> OKAY.

I HAVE A REALLY TOUGH QUESTION FOR EMMA.

SO, EMMA, WHAT IS THE MOST EXCITING THING HAPPENING AT VERIZON AT
THE MOMENT WHEN YOU HAVE BEEN HERE.

>> THANK YOU, HANS.

STAYING WITH AI AND REBRANDING, IT FOCUSES ON POWERING AND EMPOWERING
CUSTOMERS WHICH IS SUPER IMPORTANT TO MAKE SURE BETTER AUTHENTIC TO
OUR BRAND AND THAT IS A STEP THAT BROUGHT A LOT OF ENERGY TO EMPLOYEES
INSIDE AND OUTSIDE THE OFFICE.

THROUGH AI WE'RE REALLY MAKING SURE WE ARE STAYING AHEAD OF THE CURVE
AND WE HAVE THE NEWEST AND BEST IN TECHNOLOGY FOR ALL OF OUR CUSTOMERS.

>> THANK YOU, EMMA.

>> ALSO, TO GET A QUOTE FROM OUR NEW PURPOSE, LAUNCHED BEAKS AGO,
IT IS SO NEAR AND DEAR TO ME AND THE WHOLE COMPANY, THANK YOU.

SAM.

YOU'RE NEXT.

>> I LOVE IT.

BUT YOU KNOW, HANS, I CAN'T NOT TALK ABOUT CULTURAL.

BEFORE WE MOVE OVER TO GIANNA, I WOULD SAY LIKE YOU CAN GO ABOUT NODS OF HEADS AND THUMBS UP, NOISE, IT SEEMS LIKE IT IS A PRETTY GOOD SUMMER TO HAVE BEEN AN INTERN IN THAT SPOT.

WE DID A COUPLE OF SUBTLE THINGS.

A BRAND REFRESH, NEW CULTURE.

PRODUCT DEVELOPMENT.

SO MUCH CHANGE IN THE BUSINESS.

IT SEEMS LIKE IT WAS MAKE A COOL TOMB TO BE HERE.

IT CERTAINLY FEELS COOL FOR US.

WE GOT LOTS OF NODS.

I ALWAYS WELCOME THAT FEEDBACK.

WE'RE DOING LIVE FEEDBACK WITH THESE FOUR AMAZING INTERNS BUT I ALWAYS EXPECT TO HEAR MORE ON WHAT THIS EXPERIENCE IS GOING.

YOU'RE NEXT UP, GIANNA.

IN A FEW BEAKS YOU WILL GO BACK TO CAMPUS.

EXCITING.

SHE'S READY.

WHAT ARE YOU GOING TO SAY ABOUT VERIZON ABOUT YOUR EXPERIENCE HERE AS AN INTERN.

CAN YOU THINK ABOUT WHAT YOU TAKE FORWARD?

>> IF I COULD DESCRIBE MY TIME HERE AT VERIZON, AS SUJAL TOUCHED ON, I WOULD CALL IT A HUGE LEARNING OPPORTUNITY.

EVERY DAY WE WALKED THROUGH THE DOORS HERE, THERE IS SOMETHING EXCITING, SOMETHING NEW.

WHETHER WE'RE GETTING TO INTERACT AND LEARN WITH LEADERSHIP, WENT TO METLIFE AND LEARNED ABOUT SPONSORSHIPS, WE GOT TO GO ON UP TO SPEED, WHICH IS AMAZING.

I THINK ALL THESE EXPERIENCES NOT ONLY TEACH AS YOU LOT ABOUT THE COMPANY BUT ALLOW US TO FEEL VERY IMMERSED IN THE CULTURE HERE, AS WELL.

THROUGHOUT MY ENTIRE EXPERIENCE HERE, EVERY SINGLE EXPERIENCE SO WILLING TO HELP AND TAKE TIME OUT OF THEIR DAY TO ANSWER ANY QUESTIONS I HAVE, WHICH IS SAYING A LOT WHEN YOU ARE AT SUCH A BIG COMPANY LIKE VERIZON AND I CAN CONFIDENTLY SAY VERIZON VALUES ITS INTERN'S PERSPECTIVES AND WELCOMES US WITH OPEN ARMS SO THAT IS DEFINITELY SOMETHING I WILL TAKE BACK TO CAMPUS WITH ME.

>> IT IS ANOTHER PLUG WHAT EXPERIENCE YOU DESCRIBE, EXPERIENCES IN GENERAL, ACCESS TO THINGS, PEOPLE, EVENTS, EXPERIENCE THAT'S EXACTLY WHAT WE WANT TO DO FOR OUR CUSTOMERS, TOO, SO IT REALLY DOES COME FULL CIRCLE, WHICH I LOVE.

HANS, WE'RE SAVING THE BEST FOR LAST.

MEER IS READY FOR YOU.

>> ALL THE INTERNS KNOW I GAVE LOTS OF ADVICE, WHAT THEY SHOULD DO WHEN THEY'RE HERE AND WHAT I'M EXPECTING FROM THEM.

COME WITH FRESH IDEAS ASK SOMEBODY QUESTIONS BECAUSE IT IS A LEARNING PROCESS FOR US, AS WELL, TO, WITH THE COMPANY.

MANY OF YOU HAVE DONE THIS BECAUSE WHEN I'VE BEEN AROUND YOU, YOU DEFINITELY ASK QUESTIONS.

FOR MEER, YOU ARE NOW GOING TO BE GIVING ME AND SAM SOME ADVICE ABOUT WHAT WE CAN DO BETTER.

THIS IS A CRUCIAL ANSWER, YOU KNOW THAT.

>> DEFINITELY.

THANK YOU TO YOU BOTH.

I THINK WE'RE ALL REALLY GRATEFUL FOR THE INSIGHTS AND ADVICE WE'VE RECEIVED FROM OUR LEADERS OVER THE COURSE OF THIS INTERNSHIP.

FOR YOU GUYS, THE FIRST THAT COMES TO MIND IS TO CONTINUE INNOVATING AND DRIVING CHANGE.

OUR LEADERS CULTIVATE THE ENVIRONMENT THAT EMPOWER US TO EXPRESS OURSELVES, GETS DEVELOPED IN AWAYS THAT ALLOW US TO BECOME BETTER PROFESSIONALS AND ALSO MAKE CHANGES TO OURSELVES AND THE PEOPLE THAT WE'RE WORKING WITH.

AND THIS INTERNSHIP HAS BEEN A TRANSFORMATIVE EXPERIENCE FOR ME BECAUSE THE LEADERS HAVE GIVEN ME THE SPACE TO DO SO.

THE SECOND PIECE OF ADVICE TO CONTINUE THE OWN COMMUNICATION AND DIALOGUE.

MY LEADERS OVER THE COURSE OF THIS INTERNSHIP HAVE GIVEN ME A LOT OF OPEN FEEDBACK AND COMMUNICATED WITH ME OPENLY AND THAT HAS KIND OF HELPED ME EXPRESS MYSELF AUTHENTICALLY AND ALSO UNDERSTAND AND BECOME MORE AWARE OF WHERE I CAN HAVE PERSONAL GROWTH.

AND FINALLY, I THINK ALL ME FELLOW INTERNS CAN AGREE WITH ME WHEN I SAY THAT YOUR PASSION IS REALLY INSPIRING AND IT ALLOWS US TO PUT OUR BEST FOOT FORWARD EVERY DAY, AND WE REALLY APPRECIATE THE ENTHUSIASM SO DEFINITELY DEEP PUTTING THAT POSITIVE ENERGY OUT THERE.

>> WOW.

MEER, THAT IS A GREAT ANSWER.

I'M HAPPY, ALSO, BECAUSE I TOLD ALL THE LEADERS IT IS A BIG RESPONSIBILITY TO HAVE INTERNS AROUND THEM AND HAVING THEM DURING THE SUMMER THAT YOU REALLY TAKE THAT RESPONSIBILITY.

AND I HEARD FROM MANY OF YOU THAT THEY ARE KIND, THEY TALK TO YOU, THEY ANSWER QUESTIONS AND THAT IS EXTREMELY IMPORTANT FOR A LEADER. THEY DON'T HAVE TIME FOR THAT THEY SHOULDN'T TAKE ON AN INTERN SO THAT IS IMPORTANT TO ME AND GOOD TO HEAR.

THE COMMUNICATION, WE'VE CULTIVATED THAT OVER THE YEARS AND WE HAVE THIS UP TO SPEED BEFORE SMALL COFFEE MORNINGS, WHATEVER, TO TALK ABOUT IT.

AND WE SHOULD CONTINUE WITH THAT BECAUSE THAT MAKES YOUR TEAM, BELONGING HERE, THAT IS IMPORTANT YOU FEEL YOU BELONG TO THE COMPANY.

REGARDLESS WHAT YOU DO IN THE COMPANY, YOU'RE IMPORTANT BECAUSE YOU'RE HERE AND DELIVERING SOMETHING.

THAT GOES FOR YOU AS INTERNS OR WHOEVER WORKS AT A COMPANY.

YOU BELONG HERE AND I CAN DO MY WORK AND THAT IS AN IMPORTANT PIECE TO POWER AND EMPOWER BUSINESSES WHERE THEY ARE LIVING, WORKING AND PLAY.

SO THAT FOR ME IS VERY IMPORTANT.

OKAY.

IT IS BACK TO YOU, SAM.

>> FANTASTIC.

AND MEER, I FEEL LIKE HANS, HE MIGHT HAVE DELIVERED IT RIGHT UP YOUR LANE, KEEP UP HIGH ENERGY, I THINK YOU'RE NAILING THAT ONE SO WE WILL GIVE YOU A CHECK MARK FOR THAT.

AND DRIVING CULTURES OF TRANSPARENCY AND FEEDBACK WHICH IS EXACTLY WHAT WE'RE AIMING TO DO, SO THANKS FOR THAT.

THIS HAS BEEN PHENOMENAL.

I WILL TRACK THESE RESPONSES AND I EXPECT MORE FEEDBACK AND POINTS OF VIEW ON HOW WE, ONE BEING MAKE THIS EXPERIENCE BETTER, BUT VERIZON BETTER.

ONCE A V TEAMER, ALWAYS A V TEAMER, SO WE'RE EXCITED.

HANS, ANY ADVICE AS THEY WRAP UP THEIR INTERNSHIP AND THINK ABOUT LONG-TERM CAREERS FOR THE FUTURE.

THERE COULD BE A FUTURE HANS UP HERE.

>> DEFINITELY.

MY ADVICE IS YOUR WORK IS EXTREMELY IMPORTANT.

YOU'RE GOING TO SPEND A LOT OF TIME WORKING IN YOUR LIFE.

MY ADVICE, I TELL MY CHILDREN, ANYONE I TALK TO, YOU NEED TO WORK WITH SOMETHING YOU LIKE IN A COMPANY YOU LIKE BECAUSE THEN IT IS SO MUCH EASIER.

SO SOMETIMES PUTTING THAT IS MORE IMPORTANT THAN ACTUALLY SEARCHING FOR, I WANT THAT POSITION, I HEARD IT IS GREAT.

THINK ABOUT WHAT YOU REALLY LIKE TO DO BECAUSE THAT USUALLY GIVES YOU THE PLACE.

ANOTHER ADVICE OR I THINK IT IS A REQUEST, WHEN YOU GO BACK TO CAMPUS RIGHT NOW, YOU'RE GOING TO NEED A LOT OF YOUR FRIENDS THAT HAVE MAYBE DONE AN INTERNSHIP WITH THE OTHER COMPANIES.

IF YOU GET THE FEELING, IF THE THINGS WE SHOULD HAVE DONE DIFFERENTLY, THINGS THAT YOU THOUGHT WAS COOL OR THAT WOULD HAVE ENRICHED YOUR TIME HERE AT VERIZON, BECAUSE WE NEED TO LEARN ALL THE TIMING, OR IT DID ALSO BE THAT, WOW, VERIZON, YOU DID THIS WAY BETTER THAN ALL THE OTHER STUDENTS I TALKED TO.

IT IS GOOD FOR US TO KNOW.

YOU DON'T REALLY KNOW HOW YOU ARE DOING.

SO ONE REQUEST AND ONE ADVICE, THAT IS WHAT I WOULD LIKE TO GIVE YOU.

BUT ALL IN ALL, I'M SO EXCITED TO HAVE YOU HERE AND NOT ONLY ME AND

SAM BUT THE WHOLE LEADERSHIP AND THE LEADERS YOU'RE WORKING WITH.
SO I WOULD LIKE TO THANK YOU FROM THE BOTTOM OF MY HEART.
THANK YOU, GUYS.

>> ALL RIGHT.

AMAZING.

KEEP IT GOING FOR YOUR REPRESENTATIVES UP HERE.

THANKS, GUYS.

I'M IMPRESSED.

A GREAT BUNCH.

THAT WAS AMAZING.

>> THEY'RE RUNNING THE WORLD.

>> REFRESHING TO HEAR INSIGHTS FROM PEOPLE WHO ARE OUTSIDE OF THE
COMPANY RIGHT NOW AND FROM THE DIFFERENT GENERATIONS.

SAM, IT IS 12:17.

WE STARTED THE SHOW AT 12:00.

I HEARD THERE IS A SPECIAL LIST COMING OUT RIGHT AT 12:00, RIGHT AT
THE TOP OF THE SHOW WHERE WE MIGHT HAVE A COOL ANNOUNCEMENT THAT WE
MAY HAVE LANDED ON A TOP 100 LIST FOR INTERNSHIP PROGRAMS.

I JUST GOT WORD FROM MY INVISIBLE LITTLE TEAM HERE THAT WE MADE THE
LIST!

YELLO'S TOP 100 INTERNSHIP
PROGRAM LIST.

I HEAR THIS IS A COVETED AWARD.

>> YELLO IS ONE OF THE TOP AWARDS YOU CAN GET IN TERMS OF CAMPUS AND
INTERN PROGRAMS.

SO MUCH PRIDE FOR THIS AWARD.

IT ACTUALLY IS ATTRIBUTED TO ALL OUR INTERNS.

CAN WE GIVE UP A MASSIVE ROUND FOR THE CAMPUS TEAM WHO ALIGNS THIS
PROGRAM, PUTS IT TOGETHER.

HOW AMAZING.

HOW AMAZING.

YOU KNOW, THE GOALS ARE SPEAKING OF WHAT HANS JUST SAID, THE GOAL
TO CLIMB THIS LIST FOR NEXT YEAR.

SO YOUR FEEDBACK TO MAKE THIS EASTERN BETTER FOR THE NEXT COHORT,
NEXT SUMMER.

SAM, YOU FOLLOW INSIDE VERIZON, YOU ARE ON THE SOCIALS, I SEE YOU
ON THERE LIKING AND WE DO "DAY IN THE LIFE" VIDEOS.

I DID ONE.

WE HAVE A COUPLE FROM ACROSS THE BID, OUR NETWORK BUSINESS.

WE HAD HR IN THERE.

BUT, ONE OF OUR INTERNS DID A DAY IN THE LIVID JOE, AND WE THOUGHT
IT WOULD BE REALLY COOL TO JUST SEE WHAT YOU ALL HAVE BEEN UP TO.

WE HAVE THE REST OF THE V TEAM WATCH AND THEY'RE CURIOUS TO KNOW WHAT
YOU ARE ALL DOING EVERY DAY.

LET'S PLAY THAT VIDEO.

[CHEERING AND APPLAUSE]

>> THAT WAS AWESOME.

WE WENT FROM THE TRACK MEETINGS TO MUSIC BEING MADE, INCORPORATED OUR PURPOSE IN THERE.

GREAT.

OUTSTANDING.

IF YOU'RE NOT FOLLOWING HIM ON LINKEDIN, BY THE WAY, YOU'RE MISSING OUT.

REALLY COOL, LIKE JUST EVERYTHING THAT OUR INTERNS DO TO ADD TO VERIZON.

>> ABSOLUTELY.

A GREAT WAY TO CAPTURE THAT.

BEFORE WE HEAD, I WILL BRING HANS BACK ON TO SEE IF HE HAS ANY FINAL THOUGHTS HERE.

HANS.

>> I WAS SITTING HERE AND JUST LOOKING AT THIS AND A DAY AS AN INTERN, THAT IS FANTASTIC.

I WISH I WAS AN INTERN.

>> MAYBE YOU CAN SHADOW ONE OF OUR INTERNS.

THAT WOULD BE NICE.

>> NO, MY FINAL WORD IS GO OUT IN LIFE AND DO WHAT YOU LOVE AND I HOPE THAT I'M GOING TO SEE MANY OF YOU COMING BACK TO VERIZON.

I THINK YOU'RE GOING TO BRING SO MUCH NEW ENERGY AND YOU'VE ALREADY DONE IT AND EVERYTHING ELSE TO TAKE US TO THE NEXT LEVEL.

BECAUSE WE WANT TO BE IN THIS BUSINESS FOREVER, ONE OF THE MOST IMPORTANT BUSINESSES THERE IS.

INFRASTRUCTURE.

IF YOU'RE NOT CONNECTING TO TODAY AS SOCIETY, WE'RE ONE OF THE BIGGEST DOING THAT IN THE WORLD.

I'M PROUD OF THAT AND ANYONE WHO WORKS AND ACCOMPLISHES THAT, I'M VERY PROUD.

THAT'S MY LIFE MISSION THAT EVERYONE ON THIS EARTH WILL BE CONNECTED.

I GOT A PIECE OF THAT LEADING THIS FANTASTIC COMPANY, SO THANK YOU ONCE AGAIN ALL OF YOU FOR THE FANTASTIC WORK AND I HOPE TO SEE YOU SOON AGAIN.

>> THANK YOU, HANS.

AT TRAVIS WOULD SAY, WE WILL STAY LOCKED IN.

ALL RIGHT, V TEAM, FOR THOSE WATCHING, ONE QUICK REMINDER BEFORE WE GO, DON'T FORGET AUGUST 8, THAT IS THE LATEST DAY FOR THE INNOVATION ACCELERATOR PROGRAM.

GET YOUR IDEAS IN.

WE TALKED ABOUT THAT AT EARNINGS.

WE TALKED ABOUT IT WITH CHRIS HALTON.

I HEAR WE'VE GOT A LOT OF GREAT

IDEAS SO FAR BUT JUST A REMINDER

THAT NEXT WEEK IS YOUR LAST FULL
WEEK TO SUBMIT IDEAS.

SUBMISSIONS WILL CLOSE ON AUGUST
5TH.

YOU'VE BEEN HERE BEFORE.

I'M GOING TO SAY "UNTIL NEXT TIME" AND YOU'RE GOING TO SAY "YOU'RE
UP TO SPEED."

UNTIL NEXT TIME.

>> YOU'RE UP TO SPEED!